



## Hallam FC – Staff & Volunteers Code of Conduct

- To uphold the reputation and values of Hallam FC and not tolerate offensive, discriminatory, or intimidating language or behaviour.
- To act as an ambassador/role model for Hallam FC, not only at home or away fixtures, but also consider comments made publicly taking into account the club's commitment to equality and inclusion.
- To ensure Hallam FC provides a level playing field for all its employees, fans, players and staff, both on and off the pitch.
- Promote an inclusive working environment for employees and volunteers of the club, academy and development sides, championing a zero tolerance approach to bullying, racism, harassment and victimisation.
- Demonstrate a commitment to Hallam FC's safeguarding policy, which is accessible on the club website for all to access.
- Promote FA and NPL regulations and ensure compliance with these.
- Ensure Hallam FC is operating within the current legislation in relation to equality, health, safety and wellbeing and Safeguarding.